



# Educators of the Future

Hunter and Central Coast  
pre-entry experience program  
for Education Careers

Employment pre-entry program & School  
Based Traineeship Pathways (SBAT)

## Fast forward your career in education!

### Year 10 Pre-Entry Program for Education Careers

#### What is the 'Educators of the Future' program?

Our 'Futures' programs is an exciting opportunity hosted by KARBEN Training Solutions, that provide high school students with an opportunity to explore what a career in the education sector looks like. This is a **fee free program**.

This course is suitable for students who may be considering working within the **Early Childhood** (0-6 years), **School Age** (6-12 years) sectors, or as a **Learning Support Officer (LSO)** (within Primary or High schools). Participation may lead to completing a Nationally Recognised qualification as part of their Year 11 & 12 studies, through a NSW School Based Traineeship pathway.

**Eligibility:** This opportunity is available for Year 10 Students and runs for 8 weeks. This is a fee free program for all participating students.

#### Why should students participate?

- ✓ To gain a better understanding of what the education sector can offer
- ✓ To experience first hand the role of an educator and where this career may lead
- ✓ To solidify their desire to join the education sector – prior to committing to an SBAT or post school employment.
- ✓ To gain important life and work skills

*"If you get the opportunity to do something like this DO IT, give it a go"*

~Montana, 2020~



#### Work experience engagement

During the pre-traineeship phase, suitable\* candidates will be offered the opportunity to participate in a minimum of 6 hours of unpaid work experience at local services, schools, or businesses whilst receiving assistance with the completion of their assigned learning and theory work.

\*During this 'on-the-job interview', students suitability will be monitored as they build upon their employability skills – in particular attendance, participation, understanding, progression, presentation, and attitude.

Transport to any workplace is the responsibility of the student.

*Note: Work placement must be successfully completed by the end of Term 4, Year 10, in order to be considered for an SBAT opportunity in the following year.*

This structured, supported and closely monitored program assists students, employers, and parents to make an informed decision about suitability for the vocation of choice! *Essentially, it is an 8-week industry specific interview process!*

#### Where can a career take you in the education sector?

- Educator in Early Childhood Education and Care qualification or
- School Age Education and Care or
- Education Support (LSO)
- Diploma level qualification in their setting of choice; with further articulation to become an Early Childhood or School Teacher, or similar with advanced standing university opportunities.

# Year 10 participation

Specific selection criteria for the entry into the Educators of the Future Program will be via expression of interest and is open to all Year 10 students. To ensure optimum learning experience, numbers are limited and will only be offered to those that demonstrate a genuine interest in considering one of these possible pathways. This is a fee free program.

## Week 1

After School 4:30pm – 5:30pm

Virtual event which parents are encouraged to attend.

Day in the life of an Educator – *what does it really look like?*

Career path opportunities explained

Guest speaker presentation

Training provider overview – qualifications and opportunities

## Week 2 & 3

Delivered on school days - 9:00am–12:00pm

Facilitated theory classes:

- Education fundamentals
- Play based learning – *Learning through play*
- Frameworks – *Addressing the development needs, interests and experiences of each child.*

## Week 4

Practicum – school environment

Students attend a full day at their local School to experience working with young children. This allows students to participate in a structured educational environment prior to being considered for an education setting of choice. *If attending a service is restrictive, students will participate in a virtual classroom allowing them to practice what they have learnt so far.*

## Weeks 5 & 6

2 x School days 9:00am – 3:00pm

Approved service (*arranged by RTO & RIEP Officer*)

On the job work experience with transport to the employer being the responsibility of the student.

## Week 7

School day 9:00am – 12:00pm

At School Assessment – students are allocated time to complete their theory assessments prior to submission – facilitator available on line for guidance and support.

## Week 8

Graduation - School day 9:00am–12:00pm

- Summary of experience
- Course survey
- Certificates of Participation
- Resume preparation
- Interview techniques (industry specific)

## Week 9

At School

SBAT or post school conversations begin with students, parents/carers and schools.

School Based Traineeship applications and interviews commence.

**Please note:** From 8th November 2021 all workers and volunteers who attend a NSW public school, preschool, or early childhood education service for their work will be required to be fully vaccinated.

[COVID-19 guidelines for ECEC services \(nsw.gov.au\)](https://www.nsw.gov.au/health-and-safety/docs/COVID-19-guidelines-for-ECEC-services.pdf)

*“Just do it and just go for it, you will have a good time, and hopefully learn new things and you will have mentors to help you become a child carer”*

~Flynn 2020~

## Registered Training Organisation (RTO)

KARBEN Training Solutions

Provider number 91167

This program is delivered by KARBEN Training Solutions.

KARBEN Training Solutions (KTS) is a nationally Registered Training Organisation with a reputation for providing efficient and up-to-date quality training and assessment services for businesses and individuals. Our customised training programs allows adaptation to rapidly evolving industry needs and expectations.

## Nationally recognised training

KTS offer nationally recognised training through the completion of full qualifications, partial qualifications and short courses, covering a range of sectors and industries including:

- Early Childhood Education and Care
- School Age Education and Care
- Education Support
- Child Protection
- Individual Support – Ageing, Disability and HACC
- Infection Control
- Leadership and Management
- Business and Business Administration
- First Aid and CPR *and*
- Professional Development workshops.

## How to apply

[Register for this opportunity HERE](#)



### Discover more

At [www.sbatinnsw.info](http://www.sbatinnsw.info) or  
Contact your nearest Training  
Services NSW office:  
[www.training.nsw.gov.au](http://www.training.nsw.gov.au) or 13 28 11.



# Years 11 & 12 participation

## School Based Traineeships

Get a head start - *before leaving school!*

**More than just a part-time job – A School Based Traineeship can set you up for your career while undertaking your HSC!**

### How does an SBAT work?

Students undertake formal on and off-the-job training through virtual classes as part of the school timetable.

Mandatory paid work days are completed Monday to Friday during regular work hours and may include school holidays.

This combined study and work model will give students credit towards the HSC and a nationally recognised vocational qualification.

The SBAT term is calculated in months from the date of commencement to 31 December of the HSC year.

As a NSW Trainee, students will:

- Work towards the attainment of a Nationally Recognised qualification before the end of the HSC
- Work part-time (a minimum of 100 days paid work over two years) – one day during the school week with additional days available during the school holidays
- Attend virtual formal training each week delivered by KARBEN Training Solutions.

### What are the benefits of this program?

- A pathway from school to a career in the Education Sector
- An opportunity to combine training and employment as students earn an income and gain real industry experience
- Employment ready upon leaving school
- Open door to an early childhood; school age education and care position or a pathway leading to a teaching degree.

### The Education sector is looking for applicants who are

- Motivated to learn and work in the Education sector
- Like to work as part of a team
- Enjoy learning new things
- Are able to successfully combine study, school and work at the same time
- Are passionate about making a difference!

# Start your career path

## Early Childhood Education and Care

The Certificate III in Early childhood education and care allows students to work with children from birth to school age. Students will learn about each stage of development; the legal and ethical responsibilities whilst caring for and educating children; creating safe and engaging learning environments for babies, infants and toddlers; participating responsibly in the work environment; using appropriate communication skills to interact with families, children and co-workers and WHS practices including sun safety and first aid.

HSC unit credit: Accredited for a total of 8 units at the Preliminary and/or HSC level.

ATAR eligibility: No

[Information available here](#)

## School Age Education and Care

This traineeship provides students with the opportunity to work with school age children in outside school hours' and vacation care programs. Students learn about behaviours, development and the planning and implementation of age appropriate experiences for 6-12 year old's, as well as how to assist with health and safety; following applicable legislations and ethical practice; whilst developing an understanding of the My Time, Our Place Framework for school age care in Australia.

HSC unit credit: Accredited for a total of 8 units at the Preliminary and/or HSC level.

ATAR eligibility: No

[Information available here](#)

## Education Support

For those interested in working within the school system, this teachers aide qualification reflects the role of workers in a range of education settings, including public and independent schools and community education settings. These students will learn how to provide assistance and support to teachers and students within a primary or high school setting. Students should be at least 16 years old to undertake the work placement for this course.

HSC unit credit: 7 units over two years towards the HSC for the formal training component (VET course).

ATAR eligibility: No

[Information available here](#)



*"The program gave me a chance to taste the childcare industry. Because I tried it and liked it I have now chosen this field as my career course. So now I'm really hoping for an SBAT"*

~Lily 2020~

### Discover more

At [www.sbatinnsw.info](http://www.sbatinnsw.info) or Contact your nearest Training Services NSW office:

[www.training.nsw.gov.au](http://www.training.nsw.gov.au) or 13 28 11.

# Contact your local

## Regional Industry Education Partnerships (RIEP) Senior Project Officer

To arrange participation in the Educators of the Future program or for more information on transitions into School Based Apprenticeships and Traineeships please contact your local RIEP Officer.

### Newcastle

**Gary Sewell**

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### Lake Macquarie

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### Upper Hunter

**Walter Mansfield**

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### Central Coast

**Jillian Williams**

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0447 331 399



## 3 QUESTIONS YOU NEED TO ASK YOURSELF

Are you patient?

Patience is a necessity when working in childcare! Being patient with children is vital for their emotional and educational development! Each child is different and learns in a different way, this is why you must be patient when teaching the child how to read, write or even sing.

Do you have a passion for teaching?

Working in Childcare is more than just babysitting! It is teaching the future leaders of tomorrow how to read, write and even make healthy food choices. It is crucial for a teacher to encourage the development of:

- Literacy and Numeracy Skills
- Confidence
- Mechanical Skills
- Problem-solving and conflict resolution
- Social and Emotional Skills

This is why Childcare has shifted from the perception of 'looking after kids' to Early Childhood Education.

Are you able to teach children enthusiastically?

Children love when teachers are enthusiastic, as it keeps them engaged with their learning and motivates them to keep learning.

Your positive attitude and enthusiasm helps children enjoy their activities and their time with you. As they start to develop their passion to learn, teaching your class will become a lot more enjoyable and rewarding!

## Create your future now with Education

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**Training Services NSW**  
**NSW Department of Education**  
13 28 11  
[www.training.nsw.gov.au](http://www.training.nsw.gov.au)



We acknowledge the homelands of all Aboriginal people and pay our respect to Country.  
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